

Dances of Universal Peace International

**Board of Directors**

**Minutes**

**Tuesday, November 20, 2018**

**at 20.00 UTC**

**Board Members Present:** Darvesha Victoria MacDonald (chair), Arjun Jorge Calero, Munira Elizabeth Reed; Munir Peter Reynolds; Dakini Maris Warrior; Nurana Naomi Wilansky; Ginny Rukmini Miller

**Staff Present:** Edmund Aziz Dixon (Executive Director), Martha Bracken (Office Assistant)

*Toward the One,  
the Perfection of Love, Harmony and Beauty, the Only Being;  
United with all the Illuminated Souls who form the Embodiment of the Master,  
the Spirit of Guidance.*

**1. Minutes of the Board Meeting held September 18, 2018**

Munir moved acceptance of the minutes, seconded by Nur Ana, approved unanimously.

**2. 2018 Financial Reports: to end of October 2018**

In summary, the finances are in line with budget.

Looking at the balance sheet, the sum for accounts receivables is as agreed with the German network; when paid this will bring the total for LG fees above budget. The profit and loss includes the amount drawn down by the Initiatives fund to date, and the amount set aside for this for the current year.

A donations mailing was sent in September week 3, resulting in donations of \$850. We also usually receive a large anonymous donation each year, and this may still happen again this year.

Payments for IT support are still within budget, and no short-term increase is expected. The positive total for net sources of funds is largely explained by provision for further expenditure on the Initiatives project.

	<u>Oct 31, 18</u>
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
Key Bank checking	21,401.33
Key Bank Money Market	
Initiative Funds	14,696.94
Key Bank Money Market - Other	<u>565.47</u>
<b>Total Key Bank Money Market</b>	15,262.41
UrbanPartnershipBank MoneyMarkt	<u>22,528.61</u>
<b>Total Checking/Savings</b>	59,192.35
<b>Accounts Receivable</b>	
Accounts Receivable	<u>5,118.00</u>
<b>Total Accounts Receivable</b>	<u>5,118.00</u>
<b>Total Current Assets</b>	<u>64,310.35</u>
<b>TOTAL ASSETS</b>	<u><b>64,310.35</b></u>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Other Current Liabilities</b>	
Payroll Liabilities	119.06
Sales Tax Payable	<u>-29.41</u>
<b>Total Other Current Liabilities</b>	<u>89.65</u>
<b>Total Current Liabilities</b>	<u>89.65</u>
<b>Total Liabilities</b>	89.65
<b>Equity</b>	
<b>Fund Balances</b>	
Prior Years Unrestricted Funds	<u>41,028.81</u>
<b>Total Fund Balances</b>	41,028.81
Unrestricted Net Assets	22,071.08
Net Income	<u>1,120.81</u>
<b>Total Equity</b>	<u>64,220.70</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><b>64,310.35</b></u>

**Sources of Funds**

**Investments**

Interest-Savings, Short-term CD	37.38	50.00	
<b>Total Investments</b>	<u>37.38</u>	<u>50.00</u>	75%

**Revenue - Current Year**

Donations	2,367.65	6000.00	39.46%
Legacy Bequests	331.68	0.00	
LG Fees - Regions	26,198.95	27,000	97.03%
LG Fees - World Wide Region	4,738.19	3800.00	124.69%
LG fee support			
Royalty	36.39		
Sales	64.25	100.00	
<b>Total Revenue - Current Year</b>	<u>33,737.11</u>	<u>36,900.00</u>	91.43%

**Revenue Prior Yr**

Fee support		3,000.00	
Guidance Council			
Initiatives project	2,734.74	6,151.00	44.46%
<b>Total Revenue Prior Year</b>	<u>2,734.74</u>	<u>9,151.00</u>	

**Total Sources of Funds**

	<u>36,509.23</u>	<u>46,101.00</u>	79.19%
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<b>Uses of Funds</b>			
<b>Accounting</b>			
QuickBooks payroll service	511.97	520.00	
<b>Total Accounting</b>	<u>511.97</u>	<u>520.00</u>	98.46%
<b>Contract Labor</b>			
Community Coordinator		0.00	
Executive Director	10,000.00	12,000.00	
Guidance Council Chair	4,875.00	6,500.00	
Outside Contract Services	0.00	0.00	
<b>Total Contract Labor</b>	<u>14,875.00</u>	<u>18,500.00</u>	80.41%
<b>Employee wages</b>			
Office Assistant	5,833.30	7,000.00	
<b>Total Employee wages</b>	<u>5,833.30</u>	<u>7,000.00</u>	83.33%
<b>IN Website Construction</b>			
Technical Designer	4,182.50	4,887.00	85.58%
<b>Total IN Website Construction</b>	<u>4,182.50</u>	<u>4,887.00</u>	
<b>Office Expenses</b>			
Equipment		100.00	
Internet Services	1,451.00	1,900.00	
Office Supplies and fees	289.59	1400.00	
Payroll Expenses	496.58	520.00	
Postage	109.00	100.00	
Telephone	1,494.00	2,180.00	
<b>Total Office Expenses</b>	<u>3,840.17</u>	<u>6,200.00</u>	61.94%
<b>LG fee support</b>			
<b>Project Budgets</b>			
Guidance Council	275.00	1,200.00	22.92%
Initiative Expenses	2,734.74	6,150.00	
Translation Projects		200.00	
z-Contingency Fund	300.00	1,350.00	
<b>Total Project Budgets</b>	<u>3,309.74</u>	<u>8,900.00</u>	37.19%
<b>Royalty Expenses</b>	<u>101.00</u>	<u>101.00</u>	
<b>Total Uses of Funds</b>	<u>32,653.68</u>	<u>46,108.00</u>	70.82%
<b>Net Sources and Uses of Funds</b>	<u><u>3,855.55</u></u>	<u><u>0</u></u>	

### 3. Initiatives project

The ‘caravan’ - [humming birds connection](#) – has resulted in new dance circles in Turkey and Israel, and dance seeds elsewhere in the Middle East.

Arjun comments:

We have 3 dance leaders from Turkey, 2 from Israel and one from Iran, all already leading and with mentors.

We did 2 dance camps and more than 20 dance circles all around in Turkey and Israel.

We have found an amazing ally for the seeding of the DUP in Israel & Palestine: meet them in this video - <https://www.youtube.com/watch?v=L0n6pS5SddQ>

50 people from 16 countries came to support the process (almost all of them experienced dancers from the family) and this was an unexpected gift from the process: the sharing and integration of the global family

The process will continue as originally planned in the project (we'll repeat the visit next year and meanwhile we'll make sure the new dance leaders get a chance to attend international dance camps).

Do watch this short video about the Caravan:

[MIDDLE EAST DANCE CARAVAN 2018.](#)

We are planning for 2019 a dance leader training in Turkey, and events in Israel and Iran; initial contacts are developing further east in Asia. Publicity for 2019 will include a video and a teleconference on February 13.

At the end of October we have spent \$2734.73 from an Initiatives budget of \$6500 for the year ending December 2018 (as well as an initial \$700 in 2017).

### 4. Executive Director’s report since the April 2018 meeting:

#### Anniversary of the Dances:

The 50<sup>th</sup> anniversary of the first dances was celebrated with over 140 events worldwide on or around June 20<sup>th</sup>, kindly organized by Arjun; the video compilation of the event is available [here](#), and will be on the website shortly.

#### LG fees

Work continues on chasing and collecting fees, and most leaders have now moved from \$30 payments; more are providing recurrent payments. I am very grateful to Martha for all her work. We have now nearly resolved all mentors who are now inactive or have retired. We are also making first contact with a number of Brazilian mentees of long standing.

#### Dance resources

9 dance write-ups have been added to the [library](#) since the last BoD meeting. This includes the first of a set of audio and video presentations on the [Walks](#) and [spins](#) by Murshid Wali Ali.

Saadi has provided a [timeline of the dances](#), which has been added to the website in several languages; the Russian version will follow shortly.

#### French translations

Our French brothers and sisters are co-ordinating translations through a committee, but there is no progress on this just now.

#### Bosnia

My visit to the Bosnian dance family in October helped me better understand the context of the dances there, to build connections and better understand the role of the dances in rebuilding a community after the war. A separate report has been circulated to Board members.

### **5. Guidance Council report**

Discussions continue on issues arising from the Ethics Committee. GC Chair is following up on this.

### **6. Board nominations**

A Nominations Committee will be set up in January for the vacancy arising in April when Munir resigns his place on the Board.

### **7. Dates of future BoD meetings:**

Dates for Board meetings and the Annual meeting for 2019:

- January 29
- April 9, with Annual meeting
- Sept 10
- November 19

(Admin Committee meetings will be at the same time as Board meetings, one week before the Board meetings.)

Meetings are **usually** at **20.00 UTC** November 5 to March 12, and **19.00 UTC** March to November ie at noon Seattle time throughout, unless arranged otherwise.