

Dances of Universal Peace International

**Minutes - Board of Directors**

**Tuesday, November 19, 2019**

**at 19.00 UTC**

**Board Members Present:** Darvesha Victoria MacDonald (chair), Arjun Jorge Calero, Khabir Christian Mayer-Glauninger; Ginny Rukmini Miller; Munira Elizabeth Reed; Dakini Warrior; Nurana Naomi Wilansky

**Staff Present:** Edmund Aziz Dixon (Executive Director), Martha Bracken (Office Assistant)

*Toward the One,  
the Perfection of Love, Harmony and Beauty, the Only Being;  
United with all the Illuminated Souls who form the Embodiment of the Master,  
the Spirit of Guidance.*

**1. Minutes of the Board Meeting held September 10, 2019**

**2. Dakini** moved acceptance of the minutes, seconded by Munira, approved unanimously.

**3. 2019 Financial Reports: to end of October 2019**

comments:

- our revenue is well up: we are up to date with collecting fees from regions, and this is showing in the figures – big thank you to Martha
- balance sheet accounts receivables: we are awaiting payment from Germany and UK regions.

The financial results for the year to October are dominated by donations to the Beyond project. We sent invitations to donate in June (for Beyond) and in October (for fee support). Donations received for fee support were less than budgeted, but people's generosity was inspired by the Beyond project, for which we received over \$6,000 compared to a budget of \$4,800, as well as an additional \$5,000 from Oneness Project for Beyond.

This means we have already exceeded our revenue budget for the year. We have drawn down from previous years for Beyond slightly more than budgeted – but see the separate report below. As for costs, we are below budget on IT – after having a lot of costs last year – and on travel.

Dances of Universal Peace International  
 January to October 2019  
 Balance Sheet

Oct 31, 2019

**ASSETS**

**Current Assets**

**Checking/Savings**

Key Bank checking 23,422.12

**Key Bank Money Market**

Initiative Funds 14,272.45

Key Bank Money Market - Other 572.74

**Total Key Bank Money Market** 14,845.19

UrbanPartnershipBank MoneyMarket 22,873.52

**Total Checking/Savings** 61,140.83

**Accounts Receivable**

Accounts Receivable 8,414.00

includes UK: \$2637; NdL: \$5697

**Total Accounts Receivable** 8,414.00

**Total Current Assets** 69,554.83

**TOTAL ASSETS** 69,554.83

**LIABILITIES & EQUITY**

**Liabilities**

**Current Liabilities**

**Other Current Liabilities**

Payroll Liabilities 89.62

**Total Other Current Liabilities** 89.62

**Total Current Liabilities** 89.62

**Total Liabilities** 89.62

**Equity**

**Fund Balances**

Prior Years Unrestricted Funds 40,999.40

**Total Fund Balances** 40,999.40

Unrestricted Net Assets 21,672.53

Net Income 6,793.28

**Total Equity** 69,465.21

**TOTAL LIABILITIES & EQUITY** 69,554.83

Dances of Universal Peace International  
January to October 2019  
Statement of Sources and Uses of Funds

	Jan - Oct 2019	Budget 2019	% budget ytd
<b>Sources of Funds</b>			
<b>Investments</b>			
Interest-Savings, Short-term CD	35.68	50.00	
<b>Total Investments</b>	<b>35.68</b>	<b>50.00</b>	71%
<b>Revenue - Current Year</b>			
Donations	2,019.95	2900.00	69.65% below forecast but see next item
Donations - Beyond Initiative	9,307.45	1900.00	489.87%
Legacy Bequests	0.00	0.00	
LG Fees - Regions	27,601.61	29,000	95.18%
LG Fees - World Wide Region	5,412.85	5500.00	98.42%
LG fee support			
Royalty	0.00	0.00	
Sales	96.81	100.00	
<b>Total Revenue - Current Year</b>	<b>44,438.67</b>	<b>39,400.00</b>	112.79% extra donations to Beyond
<b>Revenue Prior Yr</b>			
Fee support			
Guidance Council			
Initiatives project	6,799.86	6,300.00	107.93% drawn down to cover expenses below
<b>Total Revenue Prior Year</b>	<b>6,799.86</b>	<b>6,300.00</b>	
<b>Total Sources of Funds</b>	<b>51,274.21</b>	<b>45,750.00</b>	112.07% extra donations to Beyond

**Statement of Sources and Uses of Funds**

<b>Uses of Funds</b>	<b>Jan - Aug 2019</b>	<b>Budget 2019</b>	<b>% budget ytd</b>
<b>Accounting</b>			
QuickBooks payroll service	550.50	550.00	
<b>Total Accounting</b>	<u>550.50</u>	<u>550.00</u>	100.09%
<b>Contract Labor</b>			
Community Coordinator			
Executive Director	10,833.30	13,000.00	
Guidance Council Chair	4,875.00	6,500.00	
Outside Contract Services	0.00	0.00	
<b>Total Contract Labor</b>	<u>15,708.30</u>	<u>19,500.00</u>	80.56%
<b>Employee wages</b>			
Office Assistant	6,041.70	7,250.00	
<b>Total Employee wages</b>	<u>6,041.70</u>	<u>7,250.00</u>	83.33%
<b>IN Website Construction</b>			
Technical Designer	1,788.75	4,250.00	42.09% less website work
<b>Total IN Website Construction</b>	<u>1,788.75</u>	<u>4,250.00</u>	
<b>Office Expenses</b>			
Equipment		100.00	
Internet Services	1,476.00	1,900.00	
Office Supplies and fees	1,365.61	500.00	
Payroll Expenses	533.11	700.00	
Postage	122.74	100.00	
Telephone	1,793.80	2,000.00	
<b>Total Office Expenses</b>	<u>5,291.26</u>	<u>5,300.00</u>	99.84%
<b>LG fee support</b>			
<b>Project Budgets</b>			
Guidance Council	750.00	1,200.00	62.50% less travel than budgeted
Initiative Expenses	6,799.58	6,300.00	107.93%
Translation Projects	150.00	200.00	
z-Contingency Fund	500.00	1,099.00	
<b>Total Project Budgets</b>	<u>8,199.58</u>	<u>8,799.00</u>	93.19%
<b>Royalty Expenses</b>	<u>101.00</u>	<u>101.00</u>	
<b>Total Uses of Funds</b>	<u>37,681.09</u>	<u>45,750.00</u>	82.36%
<b>Sources and Uses of Funds</b>	<u><u>13,593.12</u></u>	<u><u>0</u></u>	extra donations to Beyond

#### **4. Initiatives project**

Arjun's report on the 2019 Caravan is posted on the website [here](#).

It is remarkable that we have invested \$28,000 USD just this year, yet just 25% of this comes from DUP IN. In addition to the Caravan this year, we have seen the first DUP circle in China, and plans are in hand for a spring camp in Turkey and a regional meeting in South Asia, supported from Sri Lanka.

There is also a possible opportunity for Beyond in Morocco, probably linked to outreach in Spain.

#### **5. Executive Director's report since the September 2019 meeting:**

##### LG fee collection

Martha continues to be busy keeping fee collection up to date. We continue to

##### Dance resources

We continue to add walks, spins and other dance write-ups to the dance resource library. 32 have been added or edited so far this year.

A newsletter is planned for early December.

##### Pen pals

We are realizing that the concept of pen pals does not map well on to the Beyond initiative: the people on the Caravan already have more immediate ways of keeping in touch with people they have already met; but there may still be some interest in the pen pal idea in other parts of the world. Thank you to Nur Ana for being available to co-ordinate this project.

##### Baltic visit

Aziz joined a weekend retreat in Riga in October, meeting leaders from Estonia and Latvia. LG numbers are slowly increasing in Latvia, and there are regional links with UK (Wales), and now Kazakhstan.

##### IT

Aziz had problems with emails for about 2 weeks. This started as a problem with our server, and is mostly resolved now. He apologizes for inefficiencies arising with his emails during this time. He does not know what caused the problem.

##### Oneness Project

A committee has been set up to review accounting matters arising from discussions with OP, and to develop recommendations on strategy, policies and procedures so that the Board can decide how to respond to the offer of the grant funding function and much of the funds from OP.

**6. DUP IN and DUP NA**

Aziz is continuing regular tele-meetings with Majida Pazereckas, NA President, and this provides an opportunity to confirm our respective organizational roles.

**7. Guidance Council:** no report

**8. Dates of future BoD meetings (2019):**

Dates for Board meetings and the Annual meeting are as follows.

**2020**

- **Jan 28**
- **April 7 (also Annual meeting)**
- **September 15**
- **November 17**

Meetings are **usually** at **20.00 UTC** November 5 to March 12, and **19.00 UTC** March to November ie at noon Seattle time throughout, unless arranged otherwise.

There being no other business, the meeting closed at 20.00 UTC.