

Dances of Universal Peace International

Board of Directors

Minutes

Tuesday, September 18, 2018

at 19.00 UTC

Board Members Present: Darvesha Victoria MacDonald (chair), Munira Elizabeth Reed; Munir Peter Reynolds; Dakini Maris Warrior; Nurana Naomi Wilansky; Ginny Rukmini Miller; apologies: Arjun Jorge Calero

Staff Present: Edmund Aziz Dixon (Executive Director), Martha Bracken (Office Assistant)

*Toward the One,
the Perfection of Love, Harmony and Beauty, the Only Being;
United with all the Illuminated Souls who form the Embodiment of the Master,
the Spirit of Guidance.*

1. Minutes of the Annual Meeting held April 10, 2018

Munir moved acceptance of the minutes, seconded by Dakini, approved unanimously.

2. Minutes of the Board Meeting held April 10, 2018

Munir moved acceptance of the minutes, seconded by Dakini, approved unanimously.

3. 2018 Financial Reports: to end of August 2018

In summary, the finances are in line with budget, including the increased spending on website support.

Looking at the balance sheet, the sum for accounts receivables is as agreed with the German network; when paid this will bring the total for LG fees above budget. The profit and loss includes the amount drawn down by the Initiatives fund to date – see next item. The contingency spending was on a Spanish and English video of Pir Shabda (see ED report below).

A donations mailing is planned for September week 3. We also usually receive a large anonymous donation each year, and this may happen again this year.

Balance sheet:

	<u>Aug 31, 18</u>
ASSETS	
Current Assets	
Checking/Savings	
Key Bank checking	21,939.97
Key Bank Money Market	
Initiative Funds	14,696.94
Key Bank Money Market - Other	<u>564.03</u>
Total Key Bank Money Market	15,260.97
UrbanPartnershipBank MoneyMarkt	<u>22,528.61</u>
Total Checking/Savings	59,729.55
Accounts Receivable	
Accounts Receivable	<u>5,265.00</u>
Total Accounts Receivable	<u>5,265.00</u>
Total Current Assets	64,994.55
TOTAL ASSETS	<u><u>64,994.55</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Liabilities	209.08
Sales Tax Payable	<u>-29.41</u>
Total Other Current Liabilities	<u>179.67</u>
Total Current Liabilities	<u>179.67</u>
Total Liabilities	179.67
Equity	
Fund Balances	
Prior Years Unrestricted Funds	<u>41,028.81</u>
Total Fund Balances	41,028.81
Unrestricted Net Assets	22,320.08
Net Income	<u>1,465.99</u>
Total Equity	<u>64,814.88</u>
TOTAL LIABILITIES & EQUITY	<u><u>64,994.55</u></u>

Dances of Universal Peace International
January to August 31 2018
Statement of Sources and Uses of Funds

	<u>Jan - August 31 2018</u>	<u>Budget 2018</u>	% budget ytd
Sources of Funds			
Investments			
Interest-Savings, Short-term CD	35.94	50.00	
Total Investments	<u>35.94</u>	<u>50.00</u>	72%
Revenue - Current Year			
Donations	1,517.84	6000.00	25.30%
Legacy Bequests	331.68	0.00	
LG Fees - Regions	23,202.20	27,000	85.93%
LG Fees - World Wide Region	3,679.22	3800.00	96.82%
LG fee support			
Royalty	36.39		
Sales	64.25	100.00	
Total Revenue - Current Year	<u>28,831.58</u>	<u>36,900.00</u>	78.13%
Revenue Prior Yr			
Fee support		3,000.00	
Guidance Council			
Initiatives project	2,734.74	6,151.00	
Total Revenue Prior Year	<u>2,734.74</u>	<u>9,151.00</u>	
Total Sources of Funds	<u>31,602.26</u>	<u>46,101.00</u>	68.55%

Uses of Funds			
Accounting			
QuickBooks payroll service	511.97	520.00	
Total Accounting	511.97	520.00	98.46%
Contract Labor			
Community Coordinator		0.00	
Executive Director	8,000.00	12,000.00	
Guidance Council Chair	3,250.00	6,500.00	
Outside Contract Services	0.00	0.00	
Total Contract Labor	11,250.00	18,500.00	60.81%
Employee wages			
Office Assistant	4,666.64	7,000.00	
Total Employee wages	4,666.64	7,000.00	66.67%
IN Website Construction			
Technical Designer	4,182.50	4,887.00	85.58%
Total IN Website Construction	4,182.50	4,887.00	
Office Expenses			
Equipment		100.00	
Internet Services	1,019.00	1,900.00	
Office Supplies and fees	260.62	1400.00	
Payroll Expenses	395.06	520.00	
Postage	109.00	100.00	
Telephone	996.00	2,180.00	
Total Office Expenses	2,779.68	6,200.00	44.83%
LG fee support			
Project Budgets			
Guidance Council	875.00	1,200.00	72.92%
Initiative Expenses	2,734.74	6,150.00	
Translation Projects		200.00	
z-Contingency Fund	300.00	1,350.00	
Total Project Budgets	3,909.74	8,900.00	43.93%
Royalty Expenses	101.00	101.00	
Total Uses of Funds	27,401.53	46,108.00	59.43%
Net Sources and Uses of Funds	4,200.73	0	

4. Initiatives project

Arjun comments: *I'm very happy that from this very first year, the caravan idea is thriving ... this type of caravan is my strategy for economic sustainability for the DUP wheel to keep spinning (managed by the local leaders) beyond our funding.*

The ‘caravan’ - [humming birds connection](#) – is traveling from Western Turkey to Konya in the second half of September, followed by 10 days in Israel and Palestine. As well as connections between Latin America, Europe, Turkey, Iran and with Russian dance leaders, contact has been made with the [Sulha Peace Movement](#) in Palestine. This bodes well for the subsequent stages of outreach in Africa and East Asia.

At the end of August we have spent \$2734.73 from an Initiatives budget of \$6500 for the year ending December 2018 (as well as an initial \$700 in 2017).

5. Executive Director’s report since the April 2018 meeting:

Anniversary of the Dances:

The 50th anniversary of the first dances was celebrated with over 140 events worldwide on or around June 20th, kindly organized by Arjun; a video compilation is in preparation.

LG fees

Work continues on chasing and collecting fees, and most leaders have now moved from \$30 payments; more are providing recurrent payments. I am very grateful to Martha for all her work. We are resolving mentoring support for a small number of mentees whose mentors are now inactive or have retired.

Dance resources

22 dance write-ups have been added to the [library](#) or edited this year so far. This includes the first of a set of audio and video presentations on the [Walks](#) and [spins](#) by Murshid Wali Ali. An [index](#) to the complete set of these presentations is also available. In addition, in the [Articles, Papers and Resources](#) pages are a number of Walks presentations by Pir Shabda and Murshid Saadi, from the JK video archives, also a [transcript](#) in Spanish for the video [Eat, Dance and Pray](#), kindly provided by Chares Petersen. Three videos of Pir Shabda talking about the [mysticism of the breath](#) (translated into [Spanish](#)) have been added.

Pir Shabda talks about breathing:
[Rhythmic Breathing – Exercises \(English – Español\)](#)
[Mysticism of Breath – Part 1 \(English – Español\)](#)
[Mysticism of Breath – Part 2 \(English – Español\)](#)

Saadi has provided a [timeline of the dances](#), which has been added to the website in English, German and Portuguese so far.

French translations

Our French brothers and sisters are co-ordinating translations through a committee, and work is still in preparation after a pause over the summer.

New server

The new server has been in place since April, and this seems to have resolved the technical problems we were encountering.

New data protection regulations

New data protection regulations came into force in May, affecting all data held on European Union individuals. Our compliance and policies are explained [here](#) on our website. We have also taken this opportunity to make leaders' address information more secure.

NA and IN

ED and Board members have worked with DUP NA to increase clarity about the respective roles of DUP IN and DUP NA. The following summary was agreed with DUP NA:

DUP International

DUP North America

Founded: 1982

Founded: 2004 (?)

Purpose: To support the work of the Guidance Council in:

Purpose:

1) Ensuring the integrity of the spiritual transmission of the Dances of Universal Peace over time.

1) To coordinate activity within the North American region.

2) To provide resources and support for members of the Leaders Guild, including a highly functional website in multiple languages

2) Connect people and provide information and ideas, using communication tools like web sites, e-newsletters, social media, and periodic regional teleconferences;

3) To link the worldwide community of participants in the Dances.

3) Support local Dance circles and the growth of the Dances thru methods like the Dance Organizer Toolkit;

Membership; The 1,200 mentored Leaders of the Dances of Universal Peace worldwide

More about the mission and goals of DUP IN here: <https://dancesofuniversalpeace.org/dupmission.shtm> Membership: Leaders and dancers within the US and Canada

Bosnia

I am planning a visit to the Bosnian dance family in October, to build connections and better understand the role of the dances in rebuilding a community after the war. I hope this might feed in to a global teleconference for leaders later in the year.

6. Staffing

The Executive Director's contract runs to December 2018. The Board agreed unanimously that this should be renewed.

7. Guidance Council report

Some Ethics Committee issues are being discussed. GC Chair will follow up.

8. Dates of future BoD meetings (2018):

Dates for Board meetings and the Annual meeting were agreed:

- November 20

for 2019:

- January 29
- April 9, with Annual meeting
- Sept 10
- November 19 (one hour later than usual)

(Admin Committee meetings will be at the same time as Board meetings, one week before the Board meetings.)

Meetings are **usually** at **20.00 UTC** November 5 to March 12, and **19.00 UTC** March to November ie at noon Seattle time throughout, unless arranged otherwise.

There being no other business, the meeting closed at 19.45 UTC.