

Dances of Universal Peace International

Board of Directors

**Minutes of the Board meeting
held following the annual meeting
on
Tuesday, April 4, 2023**

Board Members present:

Darvesha MacDonald (Chair), NurAna Wilansky, Arjun Calero, Yelena Swarana Dudarjoka, Khabir Mayer-Glauninger, Rukmini Miller, Munira Reed.

Staff present:

Edmund Aziz Dixon (Executive Director), Martha Bracken (Office Manager)

*Toward the One,
the Perfection of Love, Harmony and Beauty, the Only Being;
United with all the Illuminated Souls who form the Embodiment of the Master,
the Spirit of Guidance.*

1 Minutes of the Board Meeting held January 31, 2023

2.1 Decision since the last meeting

Following the decision at the most recent Board meeting to amend the bylaws so that an additional Director could be appointed, the Nominating Committee did not take forward the recommendation to nominate Sabura Perry, or to fill the vacancy enabled by the change of bylaws.

Khabir moved acceptance of the minutes and matters arising, seconded by NurAna, approved unanimously.

2.2 Matters arising from the Annual meeting on April 4, 2023

In a subsequent meeting by email dated April 25, 2023 Rukmini Miller resigned as Treasurer, and the Board voted unanimously, with the support of the Nominating Committee, to appoint Douglas Stevenson as a Board member and as Treasurer for a three-year term starting April 2023.

3. 2021 Financial Reports: to the end of February 2023

Comments on the financial results:

Assets have increased and income is above budget - due largely to interest on Small Grants funds and generous donations to the Beyond Initiative.

In addition, some expenses have not been allocated for the period in question, resulting in net income above budget. In general terms, the finances are robust.

	<u>Feb 28, 23</u>
ASSETS	
Current Assets	
Checking/Savings	
Key Bank checking	25,472.74
Key Bank Grants MM @.01%	8,692.09
Key Bank Money Market @.01%	
Beyond Initiative Funds	13,620.78
Key Bank Money Market @.01% - Other	<u>23,483.20</u>
Total Key Bank Money Market @.01%	<u>37,103.98</u>
Total Checking/Savings	71,268.81
Other Current Assets	
Beyond Initiative Stocks(10shrs)	2,089.20
Key Invest Grants - US T-bills	543,841.42
Key Invest Grants-Cash Acct-intrst	6,969.45
Sound CU - Grants- MoneyMkt@.35	<u>27,435.05</u>
Total Other Current Assets	<u>580,335.12</u>
Total Current Assets	<u>651,603.93</u>
TOTAL ASSETS	<u>651,603.93</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Liabilities	<u>219.80</u>
Total Other Current Liabilities	<u>219.80</u>
Total Current Liabilities	<u>219.80</u>
Total Liabilities	219.80
Equity	
Unrestricted Net Assets	645,810.19
Net Income	<u>5,573.94</u>
Total Equity	<u>651,384.13</u>
TOTAL LIABILITIES & EQUITY	<u>651,603.93</u>

Assets by activity

Small Grants Program total	586,938.01
Beyond Initiative total	15,709.98
Core funds total	48,955.94
Total assets	<u>651,603.93</u>

Dances of Universal Peace International
January to February 2023
Profit & Loss

Ordinary Income/Expense	<u>Jan - Feb 2023</u>	<u>Budget 2023</u>	% budget ytd
Income			
Investments			
Grants Interest Account	3375.55	0.00	
Interest-Savings, Short-term CD	78.93	2200.00	
Total Investments	<u>3,454.48</u>	<u>2200.00</u>	157%
Revenue - Current Year			
Donations	91.64	3,000.00	3.05%
Beyond Initiative Donations	5,189.72	5000.00	103.79%
Legacy Bequests	0.00	0.00	
LG Fees - Regions	3,040.47	29,000.00	10.48%
LG Fees - World Wide Region	1,845.45	8,000.00	23.07%
Royalty	0.00	0.00	
Sales	0.00	50.00	
Total Revenue - Current Year	<u>10,167.28</u>	<u>45,050.00</u>	22.57%
Revenue Prior Yr			
Fee support	0.00	-	
Guidance Council			
Beyond Initiatives project	0.00	15,000.00	
Grants program	0.00	25,700.00	
Total Revenue Prior Year	<u>2.00</u>	<u>40,700.00</u>	
Total Income	<u>13,623.76</u>	<u>87,950.00</u>	15.49%

		Profit and Loss		
		Jan - Feb 2023	Budget 2023	% budget ytd
Expenses				
	Accounting			
	Financial advisor		0	
	QuickBooks payroll service	551.25	600.00	
	Total Accounting	<u>551.25</u>	<u>600.00</u>	91.88%
	Contract Labor			
	Community Coordinator			
	Executive Director	2,306.00	13,836.00	
	Guidance Council Chair	0.00	6,500.00	
	Outside Contract Services	0.00	250.00	
	Total Contract Labor	<u>2,306.00</u>	<u>20,586.00</u>	11.20%
	Employee wages			
	Office Manager	1,374.00	8,244.00	
	Total Employee wages	<u>1,374.00</u>	<u>8,244.00</u>	16.67%
	IN Website Construction			
	Technical Designer	0.00	2,000.00	0.00%
	Total IN Website Construction	<u>0.00</u>	<u>2,000.00</u>	
	Office Expenses			
	Equipment	0.00	1000.00	
	Internet Services	99.28	2,100.00	
	Office Supplies and fees	93.23	1600.00	
	Payroll Expenses	131.44	750.00	
	Postage	194.00	300.00	
	Telephone incl zoom	0.00	2,400.00	
	Total Office Expenses	<u>517.95</u>	<u>8,150.00</u>	6.36%
	Project Budgets			
	Guidance Council	0.00	600.00	0.00%
	Beyond Initiative Expenses	489.00	20,000.00	
	Copyright expenses	0.00	0.00	
	Grants Expenses			
	...Disbursements	2,400.00	20,000.00	
	...Grants Manager	385.00	3,250.00	
	...Miscellaneous expenses	0.00	1,000.00	
	...Technical designer	0.00	100.00	
	... Tax preparer	0.00	600.00	
	...Transfer fees	24.62	750.00	
	Total Grants Expenses	<u>2,809.62</u>	<u>25,700.00</u>	
	Translation Projects	0.00	200.00	
	z-Contingency Fund	0.00	0.00	
	Total Project Budgets	<u>3,298.62</u>	<u>46,500.00</u>	7.09%
	Royalty Expenses	<u>0.00</u>	<u>101.00</u>	
	Total Expenses	<u>8,047.82</u>	<u>86,181.00</u>	9.34%
Net Income		<u>5,575.94</u>	<u>1,769.00</u>	

4. Executive Director's report, March 2023

- The happy expansion of the Dance leader family into North Africa and across Asia, and an encouraging increase in the number of dance leaders in many countries are both providing prompts for a step-change in the support provided by DUP International. The Exec Director is working on options and proposals for this, in discussion with the Board.
- new dance leaders: last year we welcomed (or welcomed back) 88 dance leaders; this year so far the total is 52. This is evidence of renewed dance leader interest in Mexico, Ecuador, France, India and other countries as well as in North Africa, East Asia and elsewhere as part of the Beyond Initiative.
- the interview program with senior mentors, suggested by Arjun, started on March 22 and features interviews at 2-monthly intervals over the next year. These will provide video resources for dance leaders. The next interview will be on May 17th (same time in North America as the last one ie 9 am in Seattle), hosted by Munira, who will be interviewing Saadi and Sylvia (Fiba) Murillo. For the program we will incur an additional \$600 in zoom costs in a full year (approximately \$450 this financial year). The interviews are available on the [articles and resources page](#) of the website, under *Dance deepening interviews with senior mentors*.
- LG fee collection and reminders – going well: thank you, Martha!
- dance write-ups: an increasing number of dance write-ups are being submitted again, particularly German translations of widely-used dances, and the first parts of a life-long labor of love by Noor and Akbar Helweg to provide and share resources in Dutch.
- copyright, trademarks: the logo policy and website will be updated shortly, in light of the trademark determination at the end of last year.
- legacies: our bequests page <https://dancesofuniversalpeace.org/donbequest.shtm> has been updated, including a promotional video, with much gratitude to Fatima Lassar,
- since the last Board meeting newsletters were sent in English and French.

5. Small Grants Program

Update – April 2023

Cycle 3 of the DUPIN Small Grants Program opened on January 2, 2023 and is off to a strong start! Since the beginning of the year, we have received fourteen grant applications from eight different countries. These include projects in Brazil, Germany, India, Morocco, Spain, Turkey and the United States. To date, ten of these applications have been approved; four are currently under review.

We continue to receive beautiful reports, photos and videos from completed events, all expressing deep gratitude for DUPIN's generosity and support. One of the most rewarding aspects of managing this program has been developing friendly relationships and camaraderie with grant recipients/DUP family members from around the world.

All aspects of the program continue to run smoothly, (if one doesn't count the four weeks I was without a working computer while in South Africa!). During my computer-challenged time, Aziz, Martha and the committee members took care of business without a hitch. What an amazing team! Except for the rare glitch of online payment companies like Wise or PayPal not providing service to particular countries (ie Venezuela), day-to-day operation of the Small Grants Program is efficient and productive.

Below is an excerpt from one of our grant recipient's reports:

"We send many thanks to DUP International for support of this extraordinary DUP event! The \$500 we received from the Small Grants Program helped to bring our Mexican featured leaders to the retreat. We also received a generous anonymous donation which allowed us to offer scholarships to 17 Latin American dance leaders to enable them to participate in the training and in the retreat..."

The retreat felt like a coming together of the North and South as we danced and sang together under the palm trees beside the Pacific Ocean. All instruction was given in both Spanish and English and the differences between our ages, cultures and language disappeared in our shared love for the Dances and our shared commitment to peace and global understanding."

6. Beyond Initiative 2023

The Beyond initiative continues to flourish as the program consolidates in the Middle East and expands in Asia. There will be a caravan late next year in [Turkey](#) and in [Vietnam](#):

📍 If you are considering the possibility, send a message directly to my email address: lorena.tamariz@gmail.com and in this way we do not saturate this list






and the Beyond program is also active in Morocco:



The Leader Guidelines have been translated into Farsi. These have been sent to relevant members of the Leaders Guild, and are available in the [online resources](#).

Articles, Papers and Resources

The Guidance Council offers these resources by Murshid Samuel Lewis, Hazrat Inayat Khan and others on spiritual attunement and Dance and Walk fundamentals. Please note all resources are in .pdf format. To download and view these documents you must install the free software Adobe Reader on your computer. Click here to download and install Adobe Reader: 

These materials are for use of the Leaders Guild only. Please do not copy nor share beyond other members of the Leaders Guild.

Resource Topics On this Page

[FARSI: Leader Guidelines in Farsi](#)

It is not proposed to translate the complete website into Farsi or any additional languages at present.

7. Guidance Council

An issue regarding publications is being progressed.

8. Dates of future BoD meetings (2023):

Dates for Board meetings are as follows.

- Sept 12
- Nov 14

Meetings are usually at **19.00 UTC** November 5 to March 12, and **18.00 UTC** March to November ie at 11.00 am Seattle time throughout, unless arranged otherwise.

There being no other business, the meeting closed at 19.00 UTC.