



Dances of Universal Peace International

Board of Directors

NOVEMBER BOARD MEETING

Tuesday, Nov 12, 2024

Join Zoom Meeting

<https://us02web.zoom.us/j/3268838813>

SUGGESTED TIME, Total: 80 minutes.

Agenda

1. Financial Reports
2. Executive Director's report
3. Small Grants Program: update.
4. Personnel Committee
5. Guidance council report
6. Dates of future BoD meetings (2025)

ASSISTANTS

Time zone	Board Members	Start time
Daylight Mountain Time MST	Darvesha MacDonald, Chair	12.00 pm
Illinois CST	NurAna Wilansky	1.00 pm
Namibia	Arjun Calero	9.00 pm
Ohio EST	Munira Reed	2.00 pm
Germany CET	Khabir Mayer-Glauninger	8.00 pm
Tennessee	Douglas Stevenson	1.00 pm
Latvia	Yelena Swarana Dudarjoka	9.00 pm

Staff	
Vakil Carlos Rojas	Executive Director Colombia GMT-5 2.00 pm
Martha Bracken	Office Manager Seattle PST 11.00 am

1. Financial Reports:

Accurate and reviewed reports were sent by Martha on Thursday nov 9, they are now integrated in the DUP BUDGET file you can access here.

This is the link to our general yearly budget and quarterly reports where you can see our advance and compare numbers:

[+ 2024 BUDGET](#)

Analysis:

INCOME

Donations have been lower than expected but leader guild fees are increasing over the expected yearly projection.

EXPENSES

Office supplies are higher because a gift was given for Martha 30 years of service. SGP spent a little more than projected, Beyond initiative already executed 100% of its budget and the Web migration project is using only 30% of its reserved budget.

INVESTMENTS



Tesla shares are at their best price since 2022, Trump election works in favor of this stock.

Our “unrealized gains & losses” now mark on the positive side, 3% above predicted for 2024.

	2021 fee support		2022 fee support		2023 fee support		2024 fee support	
	leaders	amount	leaders	amount (\$)	leaders	amount (\$)	leaders	amount (\$)
NA	14	\$479.00	14	\$451.00	14	439	9	273
Latin America	35	\$1,100.00	32	\$962.00	31	908	36	1023
E Europe	13	\$411.46	13	\$404.02	12	372	9	284
Russia	10	\$299.00	17	\$612.00	21	756	10	305
W Europe	8	\$282.10	6	\$210.92	10	314	4	144
Other	10	\$360.00	6	\$126.00	12	414	19	645
totals	90	\$2,931.56	88	\$2,765.94	100	\$3,203.00	87	\$2,674.00

2. Executive Director's report.

Advances

1. Controlling non paying guild members. A closer control was established for payment of guild members.

A Control file was created here: [📁 FEE PROCESSING FOLLOW UP](#)

STATISTICS

Non Paying members we started to process since september (81)

Activated, responded positively, paid or got support (26)

Resigned to the guild (4)

To contact using whatsapp or phone call in the next weeks (51)

Inactive new mentees follow up (26)

Activated, responded positively, paid or got support (13)

To contact using whatsapp or phone call in the next weeks (13)

2. "Almost finished" new platform dance migration

[📁 Dances Database migration 2024](#)

[Dances Database migration 2024](#)

Our new platform now has 99% of the content for dance libraries and article items.


Item	Original website	Mighty platform
Writeups	806	786
Audios	529	514

Videos	192	162 (depurated)
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3. **We Got Music permissions from several music creators for our dancers subscription**, we started uploading 22 albums.

See statistics on acceptance to upload music from creators in this list:

You can suggest other albums and artists not yet in the list.

 Soundcloud library list and approvals

60 albums to upload

22 album approvals already

Good news with the mighty Network system

- We will soon be able to create **custom fields**, this will allow us to centralize our information.
- Mighty released the **“favorites option”** giving us a great and attractive solution to keep favorite dances and articles in one link for each user.

Arising issues we still need to solve with the web platform committee

Regions involvement: per country: Need more time/dedication/people working on this.

Timing / resources: how fast do we want to advance?

Creating Tutorials: Could we afford to have native speakers record the tutorials?

These issues will be addressed with a new proposal for 2025 that will be prepared by the WEB MIGRATION TEAM and present at the next board meeting.

3. Small Grants Program: Advances

The new SGP committee is being formed and coordinators started working together,

see the schedule of the program below.

SCHEDULE OF THE PROGRAM

NOVEMBER.	Create a new grants committee, 4 people.
NOVEMBER.	Create a draft of the application document.
DECEMBER.	Creating online forms and web pages.
JANUARY.	Create evaluation forms and processes.
	Post on social networks.
	Release of the program conditions.
End of MARCH.	Deadline to apply.

Approved proposal documents here

[W Small Grants Progrma Sept 2024 SGP.docx](#) [SG IMPROVEMENT SEP T10.pdf](#)

Minutes of the new grants team meeting here:

[SMALL GRANTS PROGRAM RENOVATION NEXT STEPS](#)

4. Personnel Committee.

Proposal: Form a committee to oversee our employees and do annual evaluations. The committee evaluates every year and assesses whether employees need support or improvement plans.

Darvesha. NurAna and Munira volunteer to be part of this committee.

NurAna seconds the proposal, All in favor.

5. Guidance Council Report

The GC has received a complain from a very large group of women asking to improve the ethical guidelines for sexual harassment in the DUP.

6. Dates of future BoD meetings (2025)

The proposed dates for Board meetings are as follows.

2025 proposed board meetings

Tuesday, February 11

Tuesday, April 15 (ANNUAL MEETING) Two meetings

Tuesday, June 10

Tuesday, September 9

Tuesday, November 11

Admin Committee meetings previous to the board meeting will be held on

Tuesday, February 4

Tuesday, April 8

Tuesday, June 3

Tuesday, September 2

Tuesday, November 4

Meetings are usually at **19.00 UTC** from November 5 to March 12 and **18.00 UTC** from March to November i.e., **at 11.00 am Seattle time**, unless arranged otherwise.