

PeaceWorks, Inc. Board of Directors Telecon Minutes (DRAFT)

November 10, 2009

PeaceWorks, Inc.

Board of Directors Meeting Telecon Minutes (DRAFT)

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(Action items in italics)

BOD Members Present: Allaudin Sandy Hill, Kabir Stuart McKinnon, Halima Sussman, Maitreya Jon Stevens (BOD)

Also present: Munir Peter Reynolds (Interim Director); Martha Bracken (IN office manager); Sky Majida Roshay (Volunteer Coordinator/Recording Secretary)

Absent: Darvesha MacDonald (BOD)

*Toward the One,
the Perfection of Love, Harmony and Beauty, The only Being,
United with all the Illuminated Souls who form the embodiment of the Master,
The Spirit of Guidance.*

Agenda:

Welcome and Check in
Approve Minutes from 21 October telecon
IN Website – update
PW-DUPNA Inbody meeting
Pubs Proposals including Pubs Goals
New Bylaws and Annual Meeting
Next Meetings
PW Inc regional telecons
Closing and Check Out

Next Telecon Dates:

Tuesday, 8 December; 5 p.m. Eastern time.
Tuesday, 12 January; 5 p.m. Eastern time.

Out of Town Schedules:

Darvesha will be away for a month, beginning 23 October.

Allaudin is away 1-11 November.

Sky Majida is away 12-15 November.

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MINUTES

Welcome and Check-In

Munir welcomes everyone and each offered a brief check-in.

Approve Minutes of the 21 October telecon

Kabir moves, Halima seconds, that the minutes of the 21 October telecon be approved for distribution. Passes by consensus.

IN Website – update

Halima reports that Sky Majida sent her a lot of information and links about Web 2.0, the new developments happening in web design. She feels like things are opening up and is newly inspired. Halima, Fatima, Darvesha and Johara have met with Fatima Lasser about developing new templates for the website. They hope to have some new designs to show soon.

Allaudin asks if this about the layout or the navigation. Halima says they are first looking for a basic “look” or template, and will be considering the site map. Munir adds that they have Bruce Heeter, the technical guru who built the NA website, on board as well, because of the need to interface with the database that PW-NA and the MTG use to track member and leader records. Bruce won't be involved until we have the final art ready to go.

Both Munir and Halima feel that good progress is being made, as they are working on several different fronts at once, and they should be able to move forward quickly soon.

PW-DUPNA Inbody Meeting

The Board and staff of Peaceworks-North America are meeting this coming weekend. Munir and Kabir will both meet with their group and answer questions about the coming changes.

Pubs Proposals including Pubs Goals

Martha reports that she sold many Pubs items at the recent Seattle Dance retreat. She has quite a few orders from the Pubs website to fill as well.

Darvesha, Munir and Martha are working on completing a list of what has been published by Peaceworks Pubs, and of materials that are essential for the support of Dance leaders and the lineage. Darvesha agreed that it is the responsibility of the MTG Guidance Council to recommend materials essential dance leader training and will consult with the Council to prepare such a list.

Martha will research and prepare profit and loss information on the books Murshid and Wisdom Comes Dancing.

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Munir met with Darvesha and Shabda Khan at the Jamiat Khas on Pubs issues. Shabda agreed that the Ruhaniat has the ultimate responsibility of keeping publications essential to the Sufi lineage available. Shabda made an announcement that SRI and PW were looking for a fulfillment service person and Ayesha Henning from Kansas City stepped forward. Subsequent discussions with her indicate a need to explore her plan for how this could work if it goes forward.

Fazl Terry Peay of the Ruhaniat Board (who also sits on the Sufi Order board) also recommended researching the Pathway book service in New Hampshire. Munir has contacted them for information.

Munir and Johara met with Martha Bracken at the PeaceWorks office after the Jamiat and received a tour of the office and storage areas. Munir asked Martha to begin to pull out essential corporate records and tax returns while eliminating files that no longer pertain to the present and future direction of PW.

Munir is working on a list of things that Pubs will continue to carry, and a list of what the Ruhaniat will carry and will then be able to come up with numbers as to how much on-demand printing and a home business will cost.

The Ruhaniat is quite willing to work with PW Inc in a way to resolve this that works for everyone, and is willing to take back materials that are concerned with the lineage, rather than specifically Dance-related.

Allaudin reports that Saadi Neil Douglas-Klotz told him that there is an agreement between the Ruhaniat and Peaceworks Inc that if PW Inc “fails in its mission to distribute materials, everything goes back to the Ruhaniat”. Munir, Halima and Sky Majida have no knowledge of an agreement about Pubs, though there is an agreement that if PW Inc fails in its general mission, the Dances and PeaceWorks’ assets return to the Ruhaniat.

Martha is researching any paperwork that refers to that specific agreement. Munir will send Allaudin what information he has, that he got from Yaqin, and they will talk soon. Allaudin may need to contact Yaqin to see what information he has.

New Bylaws and Annual Meeting

Kabir has been working with Munir and Sky Majida on revising the bylaws and will have a full report soon, so he would like to defer discussion until the next telecon.

His research about the bylaws and the annual meeting has found that the Board has the authority to amend the bylaws, with twenty days’ advance

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notice to the Advisory Council so they have time to give input and suggestions.

Kabir will bring a draft of the new bylaws to the next telecon meeting on 10 December for Board to review to see if the new bylaws are in line with what the Unity Council has recommended. If the Board agrees to these bylaws, they can be sent to the Advisory Council for review, with responses expected the end of the year. Adopting the new bylaws at that time would preclude the need for an annual meeting with the current Advisory Council.

Allaudin moves, Maitreya seconds, that the plans for the annual meeting on 12 January be rescinded. Board agrees by consensus.

Discussion of MTG Guidelines

Saadi has said that the reading list is not being followed by the MTG; He said *Spiritual Dance and Walk* and *Wisdom Comes Dancing* are “required”, along with the suggestion of *The Unity of Religious Ideals* and one other, at level One for Dance leaders.

Halima points out that both the old and revised guidelines reading list includes suggested or recommended readings, not required readings.

PW Inc regional telecons

The Pw-NA regional telecon was held 22 November. About 20 people attended, including Darvesha (moderator), Kabir, Sky Majida, Pir Shabda, and four members of the PW-NA Board. The board was briefed in the backgrounder on the content of the meeting.

At some point after all the teleconferences are finished, Kabir would like the Board to have a conversation to distill everything that has been heard to see if there is anything that affects or changes the direction the Board is moving in.

Allaudin would like the Board to review the Director's job, based on the comment from the telecon; he also likes the idea of “using other resources as the need arises, in an organic manner, rather than having a formal Advisory Council.”

Munir comments that the Unity Council plan was a rough draft and that for the time being the current staff will support him in his role as Director. Kabir adds that as we move along, we will shift as needed in order to get the work done.

Next Meetings

The Board chooses Tuesday, 8 December, and Tuesday, 12 January; 5 p.m. Eastern time, as the next dates.

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Everyone is asked to check their 2010 calendar and see how the second Tuesday of the month works out for them, in general.

Closing and Check Out

Munir thanks everyone for their work and continued support; he knows that everyone is working hard in all corners of the country, with a lot going on, and appreciates their dedication.